#### REGULAR MEETING OF BOARD OF EDUCATION

# MINUTES

# August 12, 2015

The meeting was called to order at 6:02 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

| Pledge of Allegiance                       | Greg Francois,<br>Technology, led th   |   | •  |   | and   | Instructional                       |
|--|--|---|--|---|---|-------------------------------------|
| Roll Call                                  | Trustee Alicia And<br>Trustee Tony Peña<br>Trustee Sonya Cu  | a - ill   |  | e Linda Gar<br>e Vivian Ha  |   |                                     |
| Administrators Present                     | Delores Stephens,<br>David Verdugo, Co<br>Ranita Browning, I<br>Myrna Morales, As<br>Deborah Stark, As<br>Adrian Ayala, Direc<br>Kim Cole, Director<br>Cindy DiPaola, Dir<br>Greg Francois, Dir<br>Randy Gray, Direc<br>Troy Marshall, Direc<br>Manuel San Migue<br>Beatriz Spelker-Le<br>Patricia Tu, Assista<br>Margarita Rodrigue<br>Kelly Anderson, Pr<br>Holly Hennessy, P<br>Elizabeth Salcido,<br>Hector Lujan, Assi<br>Lisa Nunley-Macou<br>Lisa Kirk, Assistan<br>Nancy Manning, A<br>Roxanne Shelby, A | b-Interim Superin<br>nterim-Assistan<br>sistant Superin<br>ctor-Leadership<br>-Special Educa<br>ector-Maintena<br>ector-Secondar<br>ector-Secondar<br>ector-Secondar<br>ector-Curriculum<br>ector-Curriculum<br>ector-Technolog<br>el, Director-Stuc<br>evi, Director-Stuc<br>evi, Director-Fis<br>ez, Coordinator<br>rincipal-Jacksor<br>rincipal-Jacksor<br>rincipal-Jacksor<br>rincipal-Zamb<br>stant Principal-Zam<br>stant Principal-Zam<br>ssistant Princip | intendent<br>Super-<br>tenden<br>Devel<br>tion/EC<br>nce & 0<br>ry Ed. 8<br>& Instr<br>gy<br>dent Se<br>rsonnel<br>scal Sen<br>r-Asses<br>n Schoo<br>Schoo<br>Parame<br>hool<br>nboni Mo<br>pal-Holl | ent<br>erintendent-E<br>at-Human Re<br>t-Educations<br>opment<br>CE<br>Operations<br>& Instruction<br>uction/Proje<br>ervices<br>sment and <i>I</i><br>ol<br>ol<br>ddle School<br>ount Adult S<br><i>I</i> iddle School<br>ydale School | esourc<br>al Serv<br>al Tec<br>cts<br>Accour<br>chool<br>ol | es<br>rices<br>hnology<br>htability |
| Approve Agenda<br>August 12, 2015<br>1.227 | Trustee Cuellar r<br>shared with the Bo<br>a resolution. Page<br>change to item 3.   | pard that action<br>a 80 and 81 a   | n item 4<br>are dup  | 1.2-A require   | ed a su<br>there  | ubstitution of was also a           |

|   | and should reflect 2:13 p.m. as the end time. The motion carried 4-0 to approve the agenda of the Regular Meeting of August 12, 2015 as amended.   |
|---|--|
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
|   | The Board of Education recessed to Closed Session at 6:03 p.m. to discuss conference with labor negotiator.  |
|   | The Board of Education reconvened to regular session at 6:39 p.m.  |
| Regular Meeting Minutes<br>July 8, 2015<br>1.228  | Trustee Hansen moved, Trustee Cuellar seconded and the motion carried 4-0 to approve the minutes of the Regular Meeting held on July 8, 2015.  |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Special Meeting Minutes<br>July 13, 2015<br>1.229 | Trustee Garcia moved, Trustee Cuellar seconded and the motion carried 4-0 to approve the minutes of the Special Meeting held on July 13, 2015.   |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| DEDODTO   |  |
| <u>REPORTS</u>                                    |  |
| Employee Representative                           | There was no CSEA representative in attendance.  |
|   | There was no CSEA representative in attendance.<br>TAP President April O'Connor shared she is exited to know that there<br>will be no Board member election and congratulated Board members<br>Linda Garcia and Vivian Hansen and thanked them for their support.<br>She added that they are reaching out to all groups and the association<br>is doing their best to represent smaller groups and everyone. April<br>shared that she recently had lunch with Dr. Verdugo and is happy to<br>know that we are all in this together and hoping to end up in the same<br>place. Every piece of the puzzle, every part is important and we are<br>all in this together. She is looking forward to a great 2015-16 school<br>year.   |
| Employee Representative                           | TAP President April O'Connor shared she is exited to know that there will be no Board member election and congratulated Board members Linda Garcia and Vivian Hansen and thanked them for their support. She added that they are reaching out to all groups and the association is doing their best to represent smaller groups and everyone. April shared that she recently had lunch with Dr. Verdugo and is happy to know that we are all in this together and hoping to end up in the same place. Every piece of the puzzle, every part is important and we are all in this together. She is looking forward to a great 2015-16 school   |
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Co-Interim Superintendent Dr. Verdugo highlighted a variety of items:

- Co-Interim Superintendent Dr. Verdugo attended the District's PTA Presidents and Principals meeting luncheon.
- Dr. Verdugo congratulated Board members Garcia and Hansen on their recent un-contested re-election.
- He shared that over 1,000 certificated and classified candidates for various positions have been interviewed.

#### Introductions:

*Patricia Tu, Assistant Director-Fiscal Services:* Patricia Tu received her Bachelor's Degree in International Studies from the University of California, Irvine and her Master's Degree in Business, Finance from California State University, Long Beach.

Patricia has varied experience in accounting having previously served as an Accounts Payable Technician, Accountant, and Accounting Supervisor at Centinela Valley Union High School District.

We welcome Patricia as Assistant Director of Fiscal Services.

*Holly Hennessy, K-8 Principal*: Holly Hennessy received her Bachelor's Degree in Liberal Studies/Human Development and her Master's Degree in Elementary Education from California State University, Long Beach.

Holly served as a Teacher and as an Activities Director in the Bellflower Unified School District. Holly also served as an Adjunct Professor at California State University, Long Beach. For the past two years, Holly has served as an Assistant Principal in Bellflower Unified School District.

Holly is known for being exceptionally focused on students and helping teachers meet student needs.

We welcome Holly as Principal of Tanner School.

*Lisa Kirk, K-8 Assistant Principal:* Lisa Kirk received her Bachelor's Degree in Communications/ Journalism from California State University, Dominguez Hills and her Juris Doctorate from Whittier Law School.

Lisa Kirk has been teaching at Zamboni Middle School since 1996 when it was first opened as Orange Avenue School. In 2002, Lisa became an Intervention Teacher. For the past nine years, Lisa has served as the Math Coach at Zamboni Middle School. Lisa has played an integral role in the many committees she has participated. Lisa is regarded as highly articulate, organized and goal-oriented.

We welcome Lisa as Assistant Principal of Zamboni Middle School.

*Hector Lujan, Assistant Principal- Adult School*: Hector Lujan received his Bachelor's Degree in Liberal Studies and his Master's Degree in Education from California State University, Dominguez Hills.

Hector was an Instructional Aide at Clearwater Intermediate School.

He served as an Attendance Technician in Student Services. Hector served as a teacher at Roosevelt School. For the past four years, Hector has served as the Dean of Students at Paramount High School.

Hector is well regarded and is known for his motivation, work ethic, interpersonal skills and commitment to be an excellent educator. We welcome Hector as Assistant Principal of Paramount Adult School.

*Nancy Manning, K-8 Assistant Principal:* Nancy Manning received her Bachelor's Degree in Sociology from the University of California at Berkeley. She received a Master's Degree in Elementary Education from California State University, Dominguez Hills and in Education Administration from California State University, Fullerton.

Nancy has served as a teacher at Collins School. She served as a Math Coach at Paramount Park School. For the past year, Nancy has served as a Curriculum Specialist in Educational Services working with the Career Technical Education in Technology programs.

Nancy is known for her dedication and passion about the academic success of all students.

We welcome Nancy as Assistant Principal of Hollydale School.

*Roxanne Shelby, Assistant Principal-Alternative Education:* Roxanne Shelby received her Bachelor's Degree in Spanish from California State University, San Diego and her Master's Degree in Instructional Leadership from National University.

Roxanne has served as a teacher Los Angeles Unified School District and then at Santa Monica Boulevard Community Charter School. For the past three years Roxanne has served as the Administrative Coordinator in the same organization.

Roxanne is known for being a committed and dedicated educator who will strive to make a difference for all students, teacher and the community she serves.

We welcome Roxanne as Assistant Principal of Buena Vista High School.

#### California Assessment of Student Performance and Progress: Preliminary Summative Results

Margarita Rodriguez, Coordinator-Assessment & Accountability provided the Board with information on the California Assessment of Student Performance, Progress Preliminary Summative results and the timeline for communicating results.

2014-15 CAASPP System

- Comprehensive results will be released mid to late August for all testing in the CAASPP System
- For SBAC only, Preliminary results are provided online.
- Results are received as they are scored (usually 4 weeks after testing is complete).

Results are not comprehensive and will change.

2014-15 SBAC Achievement Results

- There are four levels of achievement
  - Standard Exceeded
    - Standard Met
  - Standard Nearly Met
  - Standard Not Met
- Individual student results will be reported as overall vertical scale scores from 2,000 to 3,000.

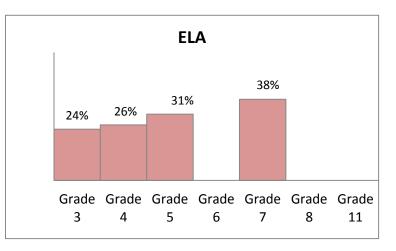
Point to Remember:

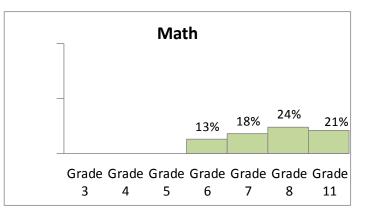
•

- SBAC assessments are more rigorous than prior state tests.
- SBAC includes four different question types.
  - Three of them require that students explain their answer in writing in both ELA and Math
  - SBAC assessments are given online.
- 2014-15 was PUSD's first year of full implementation of the new standards that are assessed by the SBAC.

2014-15 Preliminary Results

• As expected fewer students scored in the highest levels of Standard Exceeded or Standard Met in ELA and Math





Includes only grades that are at least 95% scored

2014-15 SBAC Field Test

- In 2014-15 California participated in the SBAC consortium field test.
- The SBAC consortium includes 18 states across the US.
- California was the only state to field test all students in grades 3-8, and 11.

Results: Resetting the System

- The new tests are too different to compare to the old scores. This year's results will establish a baseline for progress in future years.
- Students will make progress as they spend more time learning the new standards.
- Professional development to support classroom implementation of the new standards will continue in 2015-16.
- To support progress in math, professional development in grades 5-8 math will be provided in 2015-16.

What's Next:

- Late July CDE sends printed student results to districts.
- August 12<sup>th</sup> Preliminary results shared with principals.
- Mid August
  - -Final embargoed results are received district-wide.
    -PUSD sends Individual Student Reports, including all CAASPP results and a letter of explanation to parents.
- Late August to Early September- CDE posts final CAASPP results for public.
- September- Final CAASPP results will be presented to the Board

There were no changes to the Board of Education Meeting Calendar.

There were no speakers during the hearing section.

Trustee Cuellar moved, Trustee Garcia seconded and the motion carried 4-0 to approve the Consent Items.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen Absent: 1 – Trustee Peña

#### Human Resources

BOARD MEETING

**HEARING SECTION** 

**CONSENT ITEMS** 

CAL<u>ENDER</u>

0.230

Personnel Report 15-02 2.230 Accept Personnel Report 15-02, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

#### **Educational Services**

Consultant and Contract Services 3.230

Overnight and/or Out-of-

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

# County Study Trips 3.230

Approve the Memorandum of Understanding with the Upward Bound Memorandum of program at California State University Long Beach to provide college Understanding with Upward Bound Program at California outreach services to students at Paramount High School in 2015-16. State University, Long Beach 3.230

# **Business Services**

| Purchase Order Report<br>15-02<br>4.230         | Approve Purchase Order Report 15-02 authorizing the purchase of supplies, equipment, and services for the District.  |
|---|--|
| Warrants for the Month of<br>July 2015<br>4.230 | Approve warrants for all funds through July with a total of \$15,389,277.92.   |
| Acceptance of Donations 4.230                   | Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District. |
| Consultant Services<br>4.230                    | Approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services.                      |

## **ACTION ITEMS**

## Human Resources

| Internship Agreement with<br>Loyola Marymount University<br>2.231  | Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to approve the agreement with Loyola Marymount University for participation in the internship program.   |
|--|--|
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Fieldwork Agreement with<br>Concordia University<br>2.232  | Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the agreement with Concordia University for participation in fieldwork experience.   |
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Employment Authorization<br>for 1 Senior Office Assistant,<br>8 Hours, 12 Months per Year<br>Position; 1 Senior<br>Accounting Assistant at 3.5<br>Hours per Day, 12 Months<br>per Year; and 1 Payroll<br>Technician, 8 Hours per Day,<br>12 Months per Year<br>2.233 | Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to approve the employment authorization of 1 Senior Office Assistant, 8 hours, 12 months per year; 1 Senior Accounting Assistant at 3.5 hours per day, 12 months per year, and 1 Payroll Technician at 8 hours per day, 12 months per year. |
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
|  |  |

Establishment of 1 Campus Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to approve the additional staffing allocation of one 8 hours Security Position at 8 Hours

| per Day, 10 Months per Year<br>for the Operations   | per day, 10 months per year Campus Security position at Operations.   |
|---|---|
| Department<br>2.234   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Reinstate Buyer Position,<br>and Employment<br>Authorization for 1 position at<br>8 hours per day, 12 months  | Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to approve restoring the position of Buyer, at 8 hours per day, 12 months per year.  |
| per year<br>2.235   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Reinstate of 1 Maintenance<br>Painter Position, at 8 hours<br>per day, 12 months per year<br>2.236  | Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to approve the increase of 1 Maintenance Painter position at 8 hours per day, 12 months per year.   |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Educational Services  |   |
| Resolution 15-07, Original<br>Local Agreement for Child<br>Development Services for<br>the California State<br>Preschool Program for<br>2015-16<br>3.237              | Trustee Garcia moved, Trustee Hansen seconded, and the motion<br>carried 4-0 to approve Adopt Resolution 15-07, the original California<br>State Preschool Contract for full and part-day preschool services<br>provided at Collins, Gaines, Keppel, Mokler and Wirtz (Jackson) sites<br>for the 2015-16 school year. |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Memorandum of<br>Understanding with the<br>Advanced Manufacturing and<br>Engineering Technology<br>Linked Learning Consortium<br>for the 2015-16 School Year<br>3.238 | Trustee Cuellar moved, Trustee Garcia seconded, and the motion<br>carried 4-0 to approve the amendment between Cerritos Community<br>College and Paramount Unified School District for the Advanced<br>Manufacturing and Engineering Technology Linked Learning<br>Consortium.  |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| School Study/Incentive Trips 3.239  | Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to approve the school sponsored study/incentive trips to provide students with experiences that extend grade-level curriculum.   |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Memorandum of<br>Understanding with<br>California State University<br>Dominguez Hills to Provide<br>Practicum Interns in the Field<br>of Social Work<br>3.240         | Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the Memorandum of Understanding with the California State University Dominguez Hills for master social worker practicum interns for the 2015-16 school year.   |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |
| Nonpublic School Placement for a Special Education  | Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the placement for a special education student in   |

| Student for 2014-15<br>3.241   | nonpublic schools, as determined by the student's Individual Education Plan for the 2014-15 school year.  |  |  |
|--|---|--|--|
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |  |  |
| Nonpublic School<br>Placements for Special<br>Education Students for<br>2015-16<br>3.342 | Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2015-16 school year.  |  |  |
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |  |  |
| <b>Business Services</b>   |   |  |  |
| Revision 2 of Resolutions 14-<br>14 through 14-23, Signature<br>Authorizations<br>4.343  | Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to approve Resolution 2 of Resolutions 14-14 through 14-23, Signature Authorizations through December 9, 2015.   |  |  |
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |  |  |
| Resolution 15-08, Lease-<br>Purchase Agreement for<br>Copier Equipment<br>4.344          | Trustee Cuellar moved, Trustee Hansen seconded, and the motion<br>carried 4-0 to adopt Resolution 15-08, authorizing the District's use of<br>the bid procured through the California Multiple Award Schedule<br>(CMAS) by the Western States Contracting Alliance for a lease-<br>purchase agreement with Ricoh Corporation, and authorize the Co-<br>Interim Superintendent(s) or designee to execute all necessary<br>documents. |  |  |
|  | Ayes: 4 – Trustees Anderson, Cuellar Garcia, Hansen<br>Absent: 1 – Trustee Peña   |  |  |
| Reissuance of Warrant After<br>Expiration of the Valid Period<br>4.345                   | Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to approve the reissuance of the warrant after expiration of the valid period.  |  |  |
|  | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña  |  |  |
| <b>INFORMATION ITEMS</b>   |   |  |  |
| Educational Services   |   |  |  |
| Career Technical Education<br>Courses for the 2015-16<br>School Year                     | The Board received as information the outline Paramount Unified<br>School District has developed to improve student college and career<br>readiness through addition of Career Technical Education and A-G<br>approved courses.   |  |  |
| Program Self-Evaluation<br>Report for State Preschool                                    | The Board received as information the self-evaluation report for the State Preschool operation.   |  |  |
| Beginning and Ending Times for Schools   | The Board received as information the beginning and ending times for all District schools for the 2015-16 school year.  |  |  |

| K-5 Achievement Reports<br>Aligned to New Standards | The Board received as information the new K-5 Achievement Report developed for communicating student progress.   |
|---|--|
| ANNOUNCEMENTS                                       | President Anderson reported that the next Regular Meeting would be September 9, 2015, at 6:00 p.m. – Boardroom of the District Office.   |
| CLOSED SESSION                                      | The Board adjourned to Closed Session at 6:53 p.m. to discuss Public Employment, Conference with Labor Negotiator and Governance Team Items.   |
| OPEN SESSION  | The Board reconvened to Regular Session at 9:04 p.m. President<br>Anderson reported that the Board had discussed Public Employment,<br>Conference with Labor Negotiator and Governance Team Items.   |
|   | The following action was taken in Closed Session:  |
| Public Employment<br>2.246                          | Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to appoint Steven Bernard as Dean of Students effective as soon as mutually agreeable.                                    |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Public Employment 2.247                             | Trustee Peña moved, Trustee Hansen seconded, and the motion carried 4-0 to appoint Juan Velasquez as Dean of Students effective as soon as mutually agreeable.                                       |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Public Employment 2.248                             | Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to appoint Kelly Biby as Facilitator/Supervisor of Instructional Improvement effective as soon as mutually agreeable.      |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| Public Employment 2.249                             | Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to appoint Juliana Sauvao as Program Administrator effective as soon as mutually agreeable.                               |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |
| <u>ADJOURNMENT</u>                                  | Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 4-0 to adjourn the Regular Meeting of the Board of Education held on August 12, 2015 at 9:06 p.m. in memory of Joseph Hooper. |
|   | Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen<br>Absent: 1 – Trustee Peña   |

David Verdugo, Co-Secretary To the Board of Education

President

Vice President/Clerk